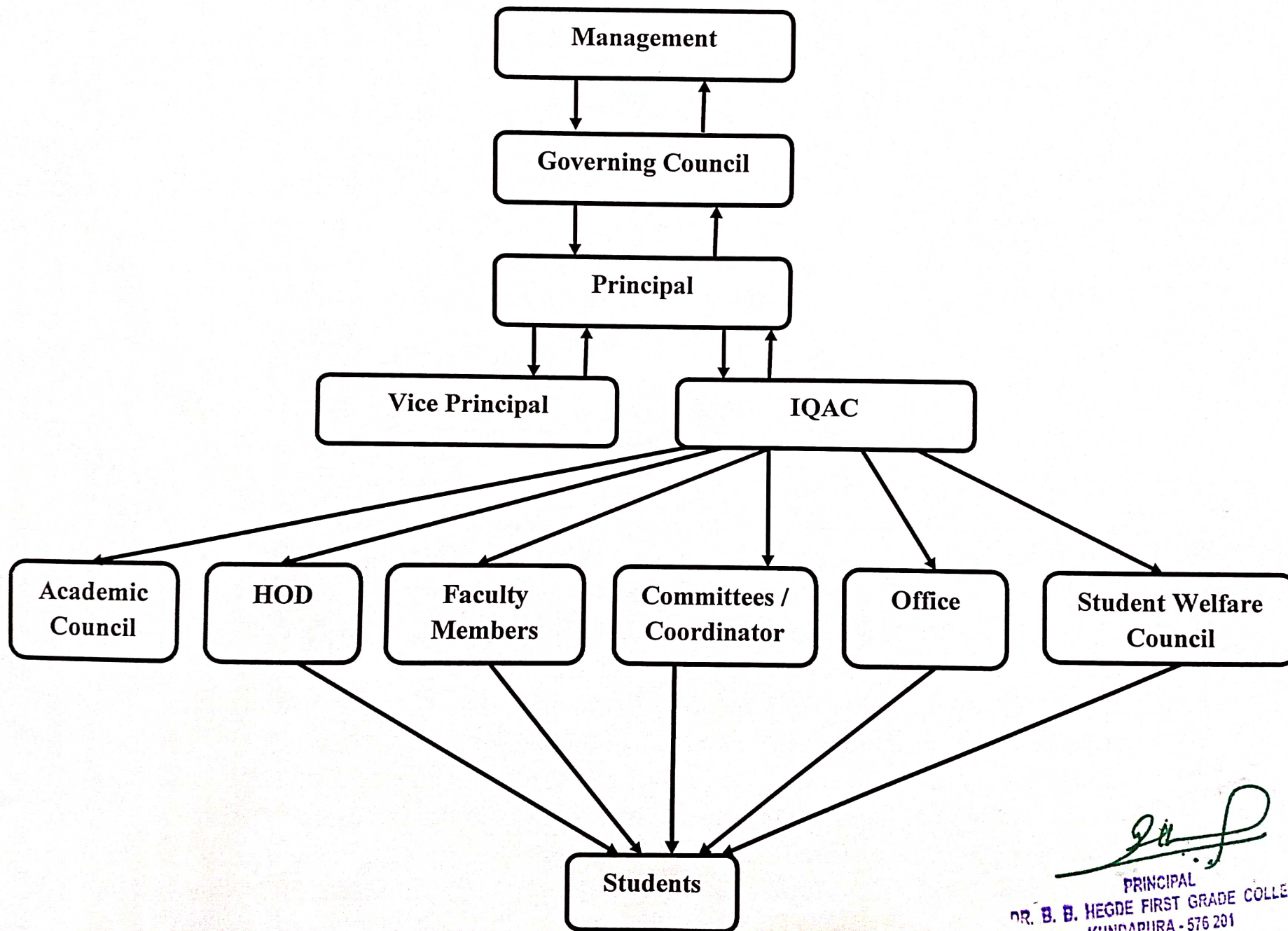


Mechanism of decentralization and participative management structure:



[Signature]
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KUNDAPURA - 576 201